

An Effective Response to Conflict

Faith groups can develop a culture of restoration, where conflict is seen as an acceptable prerequisite for growth. A male/female team of skilled FaithCARE providers will guide the process which can transform the conflict to the benefit of the whole community.

FaithCARE facilitators are professionals with extensive training in conflict transformation practices. Professionals include Pastors, Therapists, and Educators. The current team of experts includes:

*Stan Baker
Judy Cook
Anne Martin
Judah Oudshoorn
Bruce Schenk
Dorothy Vaandering
Mark Vander Vennen
Mark Yantzi*

Faith
CARE

More and more faith communities are discovering the effectiveness of restorative practices in transforming conflict.

Restorative practices in church settings offer tools to build a culture of restoration.

For more information,
call Salem Network

1-866-347-0041
or email office@salem.on.ca



Faith
CARE

COMMUNITIES
AFFIRMING
RESTORATIVE
EXPERIENCES

Transforming conflict in
faith communities through
restorative practices

We are committed to help:

- restore right relationships
- foster respect and acceptance of differences
- transform conflict into growth for all

We provide a confidential service of:

Consultation

We will work with a local team of the community in order to:

- provide an assessment of the conflict
- design a process
- gather and analyze data
- develop and implement recommendations

Facilitation

- encourage dialogue through restorative circles
- reflect on the process throughout
- record agreements made

The Challenge

Churches and other faith communities strive to be places of love, peace and justice. However, in a broken world faith communities are not immune to the pain of destructive conflict, which can begin to characterize a community over time. FaithCARE seeks to transform conflict into a new understanding of the reasons the conflict became necessary, leading to the making of new choices towards reconciliation and growth.

<i>Two Responses</i>	
<i>Traditional Practices</i>	<i>Restorative Practices</i>
<ul style="list-style-type: none"> • What rules have been broken? • Who did it? • What do they deserve? 	<ul style="list-style-type: none"> • Who has been hurt? • What are their needs? • Whose obligations are these? • What needs to happen for all involved to make things right?

We offer:

A full conflict transformation package, which includes:

- consulting team's assessment with the faith community to determine the level of conflict and the appropriateness of a restorative response
- facilitation of restorative circles, including pre-circle interviews
- report of the process and recommendation of follow-up
- education towards building a conflict-friendly community

Fee Structure:

- Sliding scale
- To be individually negotiated

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